

STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT  
MEDICAL ASSISTANCE PROGRAM

State:                      UTAH

NONDISCRIMINATION - CIVIL RIGHTS

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1. The State of Utah, as well as its subdivision the Utah Department of Health, maintains updated Human Resource Management rules related to fair employment practices.
2. Each contract entered into by the Department contains the following statements:  

The Contractor shall comply with:

  - a. Title VI of the Civil Rights Act of 1964, as amended, which prohibits exclusion from participation in, denial of benefits of, and discrimination under Federally assisted programs on grounds of race, color, or national origin.
  - b. Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination in the employment or advancement in employment of qualified persons because of physical or mental handicap.
  - c. Title VI of the Civil Rights Act of 1964, as amended, and the Age Discrimination in Employment Act of 1975, which mandate that all persons, regardless of race, color, religion, sex, age, national origin or political affiliation, shall have equal access to employment opportunities.
  - d. Executive Order No. 11246 which prohibits discrimination on the basis of sex.
3. The State Agency certifies that additional methods will be promulgated and maintained in the specified areas of administration as may be necessary to assure that the medical assistance program will be operated in compliance with all applicable requirements.

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T.N. #                      91-12

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