



**UTAH DEPARTMENT
OF HEALTH &
HUMAN SERVICES**
*Office of Reimbursement,
Coordinated Care &
Audit*

**Home and Community Based Services
(HCBS) Rate Study**

Final
June 30, 2025



**MYERS AND
STAUFFER^{LC}**
CERTIFIED PUBLIC ACCOUNTANTS



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Home and Community-Based Services (HCBS) Executive Summary

Home and Community Based Services are an array of support services that are provided to older adults and individuals with intellectual or developmental disabilities in their homes and communities instead of through an institutional setting. Utah Medicaid administers these services through various waiver programs.

The HCBS rate study compares Utah Medicaid reimbursement rates to the service costs and the reimbursement rates from other state Medicaid programs. *Table 1* provides a high-level summary of the HCBS rate study. We expand upon the details of these figures in the following sections of our report.

Table 1. Summary of HCBS Comparison

| Procedure Code | Description | Waiver | Date Last Rate Increase | MEI Inflation (since rate increase) | Utah Medicaid Rate | Cost Coverage | | Other State Comparison | |
|----------------|----------------------------|--------|-------------------------|-------------------------------------|--------------------|----------------------|-------------------|---------------------------------------|---|
| | | | | | | Cost per Unit Billed | Utah as % of Cost | Average of Other State Medicaid Rates | Utah as % of Other State Medicaid Rates |
| H0034 | Medication Administration | NCW | 07/01/23 | 4% | \$ 19.76 | \$ 24.77 | 80% | \$ - | 0% |
| H0038 | Personal Budget Assistance | Aging | 10/01/24 | 0% | \$ 5.32 | \$ 7.28 | 73% | \$ 9.20 | 58% |
| H0038 | Personal Budget Assistance | NCW | 07/01/23 | 4% | \$ 4.72 | \$ 7.28 | 65% | \$ 9.20 | 51% |
| H0043 | Adult Res Services - CILF | NCW | 07/01/23 | 4% | \$ 40.00 | \$ 122.94 | 33% | \$ 96.26 | 42% |
| H0045 | Respite Care – Overnight | Aging | 10/01/24 | 0% | \$ 203.02 | \$ 473.30 | 43% | \$ 189.58 | 107% |
| H0045 | Respite Care – Overnight | NCW | 07/01/23 | 4% | \$ 138.50 | \$ 473.30 | 29% | \$ 189.58 | 73% |
| S5102 | Adult Day Care | Aging | 10/01/24 | 0% | \$ 43.24 | \$ 162.21 | 27% | \$ 78.30 | 55% |
| S5102 | Adult Day Care | NCW | 07/01/23 | 4% | \$ 37.66 | \$ 162.21 | 23% | \$ 78.30 | 48% |
| S5125 | Attendant Care Services | Aging | 10/01/24 | 0% | \$ 4.62 | \$ 7.93 | 58% | \$ 6.65 | 70% |
| S5125 | Attendant Care Services | NCW | 07/01/23 | 4% | \$ 7.50 | \$ 7.93 | 95% | \$ 6.65 | 113% |
| S5130 | Homemaker Services | Aging | 10/01/24 | 0% | \$ 8.02 | \$ 10.00 | 80% | \$ 7.02 | 114% |
| S5130 | Homemaker Services | NCW | 07/01/23 | 4% | \$ 6.21 | \$ 10.00 | 62% | \$ 7.02 | 89% |
| S5135 | Companion Care Adult | Aging | 10/01/24 | 0% | \$ 4.97 | \$ 8.72 | 57% | \$ 7.07 | 70% |
| S5150 | Respite Care – Unskilled | Aging | 10/01/24 | 0% | \$ 5.64 | \$ 8.28 | 68% | \$ 7.31 | 77% |
| S5150 | Respite Care – Unskilled | MCCW | 07/01/19 | 21% | \$ 5.32 | \$ 8.28 | 64% | \$ 7.31 | 73% |
| S5150 | Respite Care – Unskilled | NCW | 07/01/23 | 4% | \$ 7.01 | \$ 8.28 | 85% | \$ 7.31 | 96% |
| S5170 | Home Delivered Meals | Aging | 10/01/24 | 0% | \$ 7.34 | \$ 5.10 | 144% | \$ 10.34 | 71% |
| S5170 | Home Delivered Meals | NCW | 07/01/23 | 4% | \$ 7.05 | \$ 5.10 | 138% | \$ 10.34 | 68% |
| T1000 | Extended State Plan Svc | TDW | 07/01/19 | 21% | \$ 14.91 | \$ 37.07 | 40% | \$ 15.29 | 98% |
| T1005 | Respite Care Services | Aging | 10/01/24 | 0% | \$ 14.91 | \$ 16.90 | 88% | \$ 5.32 | 280% |
| T1005 | Respite Care Services | MCCW | 07/01/19 | 21% | \$ 14.91 | \$ 16.90 | 88% | \$ 5.32 | 280% |
| T1005 | Respite care Services | TDW | 07/01/19 | 21% | \$ 14.91 | \$ 16.90 | 88% | \$ 5.32 | 280% |
| T1016 | Case Management | Aging | 10/01/24 | 0% | \$ 26.42 | \$ 20.64 | 128% | \$ 14.02 | 188% |



EXECUTIVE SUMMARY

Home and Community Based Services (HCBS) – Rate Study
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| Procedure Code | Description | Waiver | Date Last Rate Increase | MEI Inflation (since rate increase) | Utah Medicaid Rate | Cost Coverage | | Other State Comparison | |
|----------------|--|--------|-------------------------|-------------------------------------|--------------------|----------------------|-------------------|---------------------------------------|---|
| | | | | | | Cost per Unit Billed | Utah as % of Cost | Average of Other State Medicaid Rates | Utah as % of Other State Medicaid Rates |
| T1016 | Case Management | NCW | 07/01/23 | 4% | \$ 25.39 | \$ 20.64 | 123% | \$ 14.02 | 181% |
| T1019 | Personal Attendant Svc | Aging | 10/01/24 | 0% | \$ 6.91 | \$ 14.58 | 47% | \$ 7.57 | 91% |
| T1021 | Supportive Maintenance – HHA or CNA | Aging | 10/01/24 | 0% | \$ 49.43 | \$ 60.56 | 82% | \$ 60.03 | 82% |
| T1021 | Supportive Maintenance – HHA or CNA | NCW | 07/01/23 | 4% | \$ 49.43 | \$ 60.56 | 82% | \$ 60.03 | 82% |
| T1021 | Supportive Maintenance – HHA or CNA | TDW | 07/01/19 | 21% | \$ 49.43 | \$ 60.56 | 82% | \$ 60.03 | 82% |
| T1027 | Family Training & Counseling for Child Dev. | TDW | 07/01/05 | 45% | \$ 17.45 | \$ 24.47 | 71% | \$ 13.84 | 126% |
| T2003 | Non-medical Transportation | Aging | 10/01/24 | 0% | \$ 14.95 | \$ 21.61 | 69% | \$ 14.16 | 106% |
| T2003 | Non-medical Transportation | NCW | 07/01/23 | 4% | \$ 14.94 | \$ 21.61 | 69% | \$ 14.16 | 106% |
| T2016 | Adult Residential Services – Licensed ALF, MCU | NCW | 07/01/23 | 4% | \$ 90.92 | \$ 92.61 | 98% | \$ 207.37 | 44% |
| T2017 | Habilitation Services | NCW | 07/01/23 | 4% | \$ 22.65 | \$ 28.74 | 79% | \$ 27.76 | 82% |
| T2031 | Adult Residential Services (ALF Level I, II, & Type N) | NCW | 07/01/23 | 4% | \$ 79.00 | \$ 82.87 | 95% | \$ 119.98 | 66% |
| T2033 | Adult Residential Services (Licensed CRC) | NCW | 07/01/23 | 4% | \$ 132.16 | \$ 77.76 | 170% | \$ 217.30 | 61% |
| T2040 | Financial Management Services | Aging | 10/01/24 | 0% | \$ 95.25 | \$228.75 | 42% | \$ 149.92 | 64% |
| T2040 | Financial Management Services | MCCW | 07/01/15 | 32% | \$ 51.67 | \$228.75 | 23% | \$ 149.92 | 34% |
| T2040 | Financial Management Services | NCW | 07/01/23 | 4% | \$ 48.00 | \$228.75 | 21% | \$ 149.92 | 32% |
| T2040 | Financial Management Services | TDW | 03/01/10 | 45% | \$ 48.00 | \$228.75 | 21% | \$ 149.92 | 32% |

- Procedure codes in this study were identified by the Utah Department of Health and Human Services (DHHS).
- The percentage inflationary increase is calculated from the date the Utah Department of Health and Human Services (DHHS) last received legislative appropriation to increase the above rates to December 31, 2024 (midpoint of state fiscal year [SFY] 2025) using the Medicare Economic Index (MEI) published by the [Centers for Medicare and Medicaid Services](#) (CMS).
- Cost data are based on cost and unit data collected by Myers and Stauffer’s through an online cost survey format.
- This table uses the average of the rates for comparable services provided in the surrounding states of Arizona, Colorado, Idaho, Kentucky, Montana, Nevada, New Mexico, and Wyoming. Montana was selected due to proximity to Utah, and Kentucky was selected due to availability to the research team.



Background

The Utah Department of Health and Human Services, Office of Reimbursement, Coordinated Care & Audit engaged Myers and Stauffer LC (Myers and Stauffer) to review and compare Utah Medicaid reimbursement rates to certain reimbursement benchmarks, including Medicare reimbursement rates (if applicable), reimbursement rates from other state Medicaid programs, or cost coverage based on provider costs of services. As part of this project, we have issued a series of separate reports by service category. This report provides the results for selected Home and Community-Based Services and is accompanied by an Excel workbook titled *Utah Rate Study 2025 – HCBS Exhibits* containing rate comparisons for the services analyzed.

Utah Medicaid provided a list of HCBS procedure codes (presented in *Table 1* above) to include in the study. Myers and Stauffer relied on the Utah Medicaid fee schedule and the most recent publicly available information regarding fee schedules from the sample of other states.

Data Sources

Utah Medicaid Rate Data

The Utah Medicaid fee schedules for Aging and New Choices Waivers were obtained for each procedure code. The rates were in effect on October 1, 2024 and on July 1, 2023, respectively. Fee schedules for Medically Complex Children’s Waiver and Technology Dependent Waiver were not available, so the reimbursement rates and effective dates were obtained directly from DHHS.

Procedure codes are reimbursed using various unit bases such as 15-minute, per hour, per visit, per meal, and per diem. In some cases, we converted the 15-minute unit to an hourly unit to more logically match the fee to the cost.

Service Descriptions

We compared rates by Healthcare Common Procedure Coding System code for HCBS. Procedure codes are not waiver specific and are shared among multiple waivers. The selected services fall under four waiver programs:

- Waiver for Individuals Age 65 or Older (Aging).
- Medically Complex Children’s Waiver (MCCW).
- New Choices Waiver (NCW).
- Waiver for Technology Dependent, Medically Fragile Individuals (TDW).

Additional information on Utah’s HCBS can be found in the waiver under the links section of the Department’s HCBS website: <https://medicaid.utah.gov/ltc-2/>

Inflation

The inflation rate is calculated from the date each procedure code’s rate was last updated to December 31, 2024 (the midpoint of SFY 2025), using the Medicare Economic Index (MEI) published by the Centers for Medicare and Medicaid Services (CMS) at: <https://www.cms.gov/data-research/statistics-trends-and-reports/medicare-program-rates-statistics/market-basket-data>.

As this study uses data collected in a previous study conducted in 2023, cost data from the 2023 study were inflated from the midpoint of December 31, 2022 (the midpoint of SFY 2023) to December 31, 2024 (the midpoint of SFY 2025), using the same MEI source noted above.

Cost Data

A cost survey was designed in collaboration with DHHS and the Homecare and Hospice Association of Utah. It was designed to capture service cost and related information with a focus on optimizing participation over detail. The survey collected total operational, administrative, salary, employee benefit, and service specific costs along with some non-cost related service delivery information for each identified procedure code. All requested data were from the provider's fiscal year ended 2024 as this was the most recent information at the time of the survey. The providers' participation in completing the cost survey was not compulsory and all submissions were provided on a voluntary basis.

The project achieved a response rate of 33%, with 404 surveys issued and 133 surveys submitted. To enhance the dataset for the analysis, cost data from the 2023 project for providers who did not participate in the current survey were incorporated into this project.

Medicare Rates

This rate comparison study does not include Medicare rates because Medicare does not cover HCBS.

Surrounding States

The comparative analysis evaluates Utah Medicaid rates for HCBS to the reimbursement rates from eight other states based on proximity to Utah or availability of data: Arizona, Colorado, Idaho, Kentucky, Montana, Nevada, New Mexico, and Wyoming. The Medicaid rates for these states were obtained in May/June 2025 from published schedules. The other state services used in the comparative analysis were matched based on the code descriptions. It is important to understand comparisons of service rates between states are problematic at best due to numerous factors such as, but not limited to, variation of service definitions for the same service and rate method factors not easily evident such as staffing ratio requirements.



Reimbursement Rate Comparisons

The HCBS comparisons are summarized in this section. These rate comparisons serve as points of reference only, providing the opportunity to identify those service categories where Utah Medicaid rates appear high or low when compared to the cost of providing services and the rates paid by the comparison Medicaid states.

The comparison of Utah rates to costs and a sample of other states is not intended to suggest a desired rate or level of reimbursement. Health care payers differ in how they determine benefits and define services, the limitations they place on services, who is eligible for the services, who the providers are that deliver the services, and numerous other factors that affect reimbursement methodologies and fees.

State legislation determines Medicaid agency budgets based on state revenues, and appropriations are authorized by the Legislature and provide agencies with the authority to expend funds. Therefore, state agencies are limited in amounts for reimbursement rates based on state budgets. In addition, the federal government's share of a state's expenditures through the Federal Medical Assistance Percentage (FMAP) varies by state and provides differing levels of federal support across states. Of the states included in the research sample, the highest FMAP rate for federal fiscal year 2025 is 71.68% for New Mexico, and the lowest is 50.00% for Colorado (the FMAP for Utah is 64.36%). Factors relating to state budgetary levels and federal financial assistance are not considered in this analysis.

It is important to consider the following limitations when comparing reimbursement rates:

- A comparison of fee schedule reimbursement rates may not provide a complete representation of reimbursement levels between Utah Medicaid and the other states in the research sample.
- Government payers maintain more detailed information about fee schedules and underlying payment policies that may not be reflected in the information obtained from published fee schedules. Methodologies that state Medicaid programs use and the resulting rates are specific to their overall policies and economic environment, and it is important to understand there are policy decisions and unpublished context underlying the rate values. For example, a comparatively high or low Utah Medicaid rate when compared to other states may signify a rate that is updated more frequently by Utah Medicaid than the other states.
- Payment policies are often designed to address specific policy initiatives, so a Utah rate that appears higher than the comparison rate may result from a particular policy initiative designed to encourage access to or use of a particular service. Alternatively, a Utah rate that appears lower than the comparison rate may result because other states may have made targeted increases for specific services.



- The rate comparisons presented in this report did not include a comparison of underlying rate assumptions for rates from other payers or an analysis of broader economic factors. Doing so would have been outside the scope of this project.
- The rate comparison serves to identify where Utah Medicaid rates fall in comparison to rates from a selection of other government payers.
- Differences in rate levels may not always be meaningful; they could be due to limited sample sizes, and/or differences in payment methodologies, and/or services covered. Additional research may be necessary to understand these variations.
- The rate comparison was limited in scope to comparing reimbursement rates. The comparison study and this report make no conclusions regarding the sufficiency of Utah Medicaid reimbursement rates or recommendations that Utah Medicaid should take any specific action on. Information is presented for comparison purposes only.

Unit Cost Calculations

In this section, we present how the unit cost of the procedure codes in this study were determined.

Table 2. Summary of Reimbursement Rates by Waiver Type

| Procedure Code | Description | Waiver | Date Last Rate Increase | Utah Medicaid Rate | Unit of Service |
|----------------|--|--------|-------------------------|--------------------|-----------------|
| H0034 | Medication Administration | NCW | 07/01/23 | \$ 19.76 | 15 Minute |
| H0038 | Personal Budget Assistance | Aging | 10/01/24 | \$ 5.32 | 15 Minute |
| H0038 | Personal Budget Assistance | NCW | 07/01/23 | \$ 4.72 | 15 Minute |
| H0043 | Adult Residential Services - Certified Independent Living Facility | NCW | 07/01/23 | \$ 40.00 | Per Diem |
| H0045 | Respite Care - Overnight, Out of Home, Room & Board included or Respite Care Services - LTC facility | Aging | 10/01/24 | \$ 203.02 | Per Diem |
| H0045 | Respite Care - Overnight, Out of Home, Room & Board included or Respite Care Services - LTC facility | NCW | 07/01/23 | \$ 138.50 | Per Diem |
| S5102 | Adult Day Care (Adult Day Health) or Adult Day Health Services | Aging | 10/01/24 | \$ 43.24 | Per Diem |
| S5102 | Adult Day Care (Adult Day Health) or Adult Day Health Services | NCW | 07/01/23 | \$ 37.66 | Per Diem |
| S5125 | Attendant Care Services or Personal Attendant Service, Participant Employed | Aging | 10/01/24 | \$ 4.62 | 15 Minute |
| S5125 | Attendant Care Services or Personal Attendant Service, Participant Employed | NCW | 07/01/23 | \$ 7.50 | 15 Minute |
| S5130 | Homemaker Services | Aging | 10/01/24 | \$ 8.02 | 15 Minute |
| S5130 | Homemaker Services | NCW | 07/01/23 | \$ 6.21 | 15 Minute |
| S5135 | Companion Care Adult | Aging | 10/01/24 | \$ 4.97 | 15 Minute |
| S5150 | Respite Care Services or Respite Care Services - Unskilled | Aging | 10/01/24 | \$ 5.64 | 15 Minute |
| S5150 | Respite Care Services or Respite Care Services - Unskilled | MCCW | 07/01/19 | \$ 5.32 | 15 Minute |
| S5150 | Respite Care Services or Respite Care Services - Unskilled | NCW | 07/01/23 | \$ 7.01 | 15 Minute |



REIMBURSEMENT RATE COMPARISONS

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| Procedure Code | Description | Waiver | Date Last Rate Increase | Utah Medicaid Rate | Unit of Service |
|----------------|--|--------|-------------------------|--------------------|------------------------|
| S5170 | Home Delivered Meals or Supplemental Meals (Liquid and Solid) | Aging | 10/01/24 | \$ 7.34 | Per Meal |
| S5170 | Home Delivered Meals or Supplemental Meals (Liquid and Solid) | NCW | 07/01/23 | \$ 7.05 | Per Meal |
| T1000 | Extended State Plan Service - Private Duty Nursing | TDW | 07/01/19 | \$ 14.91 | 15 Minute |
| T1005 | Respite Care Services | Aging | 10/01/24 | \$ 14.91 | 15 Minute ¹ |
| T1005 | Respite Care Services | MCCW | 07/01/19 | \$ 14.91 | 15 Minute |
| T1005 | Respite Care Services | TDW | 07/01/19 | \$ 14.91 | 15 Minute |
| T1016 | Case Management | Aging | 10/01/24 | \$ 26.42 | 15 Minute |
| T1016 | Case Management | NCW | 07/01/23 | \$ 25.39 | 15 Minute |
| T1019 | Personal Attendant Service; Agency Based | Aging | 10/01/24 | \$ 6.91 | 15 Minute |
| T1021 | Supportive Maintenance, Home Health Aide or Home Health Aide or Certified Nurse Assist | Aging | 10/01/24 | \$ 49.43 | Per Visit ² |
| T1021 | Supportive Maintenance, Home Health Aide or Home Health Aide or Certified Nurse Assist | NCW | 07/01/23 | \$ 49.43 | Per Visit ² |
| T1021 | Supportive Maintenance, Home Health Aide or Home Health Aide or Certified Nurse Assist | TDW | 07/01/19 | \$ 49.43 | Per Visit |
| T1027 | Family Training & Counseling for Child Development | TDW | 07/01/05 | \$ 17.45 | 15 Minute |
| T2003 | Non-medical Transportation | Aging | 10/01/24 | \$ 14.95 | Per Trip |
| T2003 | Non-medical Transportation | NCW | 07/01/23 | \$ 14.94 | One Way Trip |
| T2016 | Adult Residential Services - (Licensed Assisted Living Facility, Memory Care Unit) | NCW | 07/01/23 | \$ 90.92 | Per Diem |
| T2017 | Habilitation Services | NCW | 07/01/23 | \$ 22.65 | Per Hour |
| T2031 | Adult Residential Services (Assisted Living Facilities Level I, Level II, & Type N Facilities) | NCW | 07/01/23 | \$ 79.00 | Per Diem |
| T2033 | Adult Residential Services (Licensed Community Residential Care) | NCW | 07/01/23 | \$ 132.16 | Per Diem |
| T2040 | Financial Management Services | Aging | 10/01/24 | \$ 95.25 | Per Month |
| T2040 | Financial Management Services | MCCW | 07/01/15 | \$ 51.67 | Per Month |
| T2040 | Financial Management Services | NCW | 07/01/23 | \$ 48.00 | Per Month |
| T2040 | Financial Management Services | TDW | 03/01/10 | \$ 48.00 | Per Month |

¹ The reimbursement rate for code T1005 varies from \$59.64 per hour of service under the Aging Waiver to \$14.91 per 15 min under the other waivers. As the hour rate of \$59.64 is a multiple of \$14.91 ($14.91 \times 4 = 59.64$), the reimbursement rate for T1005 under the Aging Waiver is presented at the 15 min unit value of \$14.91 for ease of presentation.

² Under the Technology Dependent waiver the unit is visit but per the rate sheets for NCW and Aging, the unit is per hour. State claims data lists visit as the service unit. The reimbursement rate for T1021 under the Aging and New Choices Waiver is presented as Per Visit.



REIMBURSEMENT RATE COMPARISONS

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As most procedure codes have an hourly element, a per hour cost was calculated for each agency. The table below presents the hourly cost calculation. This calculation starts with the calculated hourly wage and adds a percentage increase for Employee Related Expenses (ERE) and Program Related Expenses (PRE). As the Administrative and General Expenses (A&G) were calculated as the percentage of total expenses, the total estimated hourly cost also considers A&G as a percentage of the cost per hour rather than a percentage increase.

The blanks in the table below indicate areas where the respective agencies did not report specific data. In these instances, the hourly cost was calculated based on the available information.

Table 3. Hourly Cost Calculation

| Agency Name | Calculated Hourly Wage Expense | Calculated Employee Related Expense (ERE %) | Calculated Program Related Expense (PRE %) | Calculated Administrative & General Expense (A&G %) | Total Estimated Hourly Cost (Hrly Wage + ERE + PRE/1- A&G) |
|------------------------------------|--------------------------------|---|--|---|--|
| ABILITY AND CHOICE SERVICES | \$ 17.66 | 17% | 72% | 17% | \$ 40.14 |
| LEGACY VILLAGE OF PROVO | \$ 17.14 | 23% | 19% | 17% | \$ 29.29 |
| HEBER VALLEY ASSISTED LIVING | \$ 19.18 | 15% | 29% | 7% | \$ 29.66 |
| A GENTLE TOUCH HOME CARE | \$ 29.00 | 20% | 63% | 6% | \$ 56.46 |
| MONROE CANYON ASSISTED LIVING | \$ 18.00 | 30% | 35% | 12% | \$ 33.66 |
| RAINTREE SENIOR LIVING | \$ 18.14 | 8% | 1% | 8% | \$ 21.58 |
| ROSECREST ASSISTED LIVING | \$ 15.00 | 7% | 109% | 7% | \$ 34.95 |
| BRIGHTSTAR CARE MOUNTAINSIDE | \$ 18.50 | 16% | 32% | 11% | \$ 30.68 |
| HEALTH WATCH PROVO | \$ 34.00 | 6% | 14% | 7% | \$ 43.64 |
| ADVOCATES FOR INDEPENDENCE | \$ 29.49 | 5% | 96% | 17% | \$ 71.62 |
| TURN COMMUNITY SERVICES | \$ 19.19 | 24% | 50% | 14% | \$ 38.89 |
| RMC - GROVE CREEK | \$ 17.84 | 13% | 20% | 25% | \$ 31.75 |
| AVAMERE AT MOUNTAIN RIDGE | \$ 17.98 | | 24% | | \$ 22.28 |
| TRANSITIONS | \$ 18.87 | 9% | 18% | 20% | \$ 29.87 |
| RMC - LANDMARK | \$ 18.65 | 12% | 36% | 26% | \$ 37.07 |
| RMC - HAVEN CREEK | \$ 16.96 | 10% | 11% | 22% | \$ 26.23 |
| RMC - RIVER POINTE | \$ 19.58 | 15% | 31% | 18% | \$ 34.90 |
| SARAH DAFT HOME | \$ 22.32 | 15% | 90% | 25% | \$ 61.21 |
| RMC - SPRING HOLLOW | \$ 18.31 | 11% | 18% | 24% | \$ 30.97 |
| MONARCH SUPPORTS & SERVICES | \$ 7.78 | | 0% | 10% | \$ 8.62 |
| FOUNDATIONS FOR INDPENDENCE | \$ 21.85 | 16% | 15% | 17% | \$ 34.43 |
| GARDENS ASSISTED LIVING | \$ 18.00 | 11% | 26% | 46% | \$ 45.62 |
| APPLE VILLAGE ASSISTED LIVING | \$ 17.54 | 5% | 11% | 3% | \$ 21.02 |
| SEGO LILY ASSISTED LIVING | \$ 16.08 | 10% | 14% | 9% | \$ 22.02 |
| GABLES OF BRIGHAM CITY | \$ 21.72 | 9% | 11% | 7% | \$ 27.90 |
| GABLES OF N. LOGAN ASSISTED LIVING | \$ 25.01 | 9% | 11% | 8% | \$ 32.39 |



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| Agency Name | Calculated Hourly Wage Expense | Calculated Employee Related Expense (ERE %) | Calculated Program Related Expense (PRE %) | Calculated Administrative & General Expense (A&G %) | Total Estimated Hourly Cost (Hrly Wage + ERE + PRE/1- A&G) |
|------------------------------------|--------------------------------|---|--|---|--|
| RMC - PERSONAL CARE | \$ 19.82 | 26% | 19% | 32% | \$ 42.37 |
| ZIONS WAY HOME HEALTH | \$ 36.20 | 16% | 99% | 34% | \$ 117.80 |
| LIVE EMPOWERED | \$ 20.94 | 6% | 100% | 5% | \$ 45.61 |
| RIDGEVIEW GARDENS ASSISTED LIVING | \$ 26.98 | 17% | 19% | 17% | \$ 44.23 |
| RMC - CLEARFIELD | \$ 29.71 | 4% | 11% | 20% | \$ 42.46 |
| DEVENIR SUPPORTS | \$ 23.07 | 13% | 45% | 9% | \$ 40.30 |
| OUR HOUSE OF TOOEE | \$ 18.99 | 10% | 23% | 21% | \$ 32.28 |
| BIRCH CREEK ASSISTED LIVING | \$ 20.50 | 7% | 11% | 23% | \$ 31.52 |
| TRADITION ASSISTED LIVING | \$ 23.27 | 10% | 17% | 17% | \$ 35.68 |
| BLACKSMITH FORK ASSISTED LIVING | \$ 32.95 | 10% | 20% | 29% | \$ 60.77 |
| CACHE VALLEY ASSISTED LIVING | \$ 31.11 | 9% | 15% | 25% | \$ 51.31 |
| HELPERLY | \$ 16.50 | | 104% | | \$ 33.63 |
| TENNEY OHANA CARE | \$ 28.29 | | 1% | 8% | \$ 31.12 |
| SPRING GARDENS HEBER | \$ 24.21 | 4% | 98% | 26% | \$ 66.17 |
| SPRING GARDENS MAPLETON | \$ 16.06 | 3% | 33% | 24% | \$ 28.75 |
| SUNRIDGE ASSISTED LIVING OF ROY | \$ 26.02 | 13% | 16% | 18% | \$ 40.95 |
| SPRING GARDENS MIDVALE | \$ 16.64 | 5% | 44% | 27% | \$ 33.73 |
| SUNRIDGE ASSISTED LIVING OF LAYTON | \$ 26.85 | 12% | 14% | 17% | \$ 40.73 |
| SPRING GARDENS LINDON | \$ 16.28 | 4% | 21% | 25% | \$ 27.02 |
| SPRING GARDENS ST. GEORGE | \$ 16.87 | 5% | 21% | 21% | \$ 26.94 |
| RIVERWAY ASSISTED LIVING | \$ 26.18 | 9% | 12% | 19% | \$ 39.00 |
| FAMILY CARE DSPD | \$ 10.00 | | 104% | | \$ 20.40 |
| THE BEAUMONT | \$ 30.84 | 14% | 21% | 18% | \$ 50.37 |
| OUR HOUSE OF OGDEN | \$ 40.10 | 11% | 12% | 23% | \$ 63.95 |
| OUR HOUSE OF TREMONTON | \$ 30.99 | 9% | 25% | 20% | \$ 51.78 |
| SUNRIDGE ASSISTED LIVING | \$ 38.74 | 8% | 8% | 16% | \$ 53.77 |
| MOANA SUPPORT | \$ 18.39 | 9% | 19% | 9% | \$ 25.81 |
| NIITSUMA LIVING CENTER | \$ 25.00 | | 67% | 36% | \$ 65.41 |
| OUR HOUSE OF CEDAR CITY | \$ 34.25 | 9% | 13% | 25% | \$ 55.48 |
| WHISPER COVE ASSISTED LIVING | \$ 36.60 | 10% | 10% | 23% | \$ 56.93 |
| ACUMEN FISCAL AGENT | \$ 19.52 | 32% | 0% | 1% | \$ 26.12 |
| LEGACY HOUSE OF LOGAN | \$ 10.80 | 16% | 16% | 40% | \$ 24.04 |
| LEGACY HOUSE OF OGDEN | \$ 16.40 | 22% | 17% | 41% | \$ 38.93 |
| LEGACY HOUSE OF BOUNTIFUL | \$ 16.77 | 13% | 13% | 53% | \$ 45.23 |
| LEGACY HOUSE ASSISTED LIVING | \$ 18.25 | 22% | 14% | 54% | \$ 54.39 |
| LEGACY HOUSE OF TAYLORSVILLE | \$ 17.38 | 27% | 18% | 51% | \$ 51.02 |
| LEGACY HOUSE OF SPANISH FRK | \$ 17.51 | 25% | 15% | 51% | \$ 49.89 |



REIMBURSEMENT RATE COMPARISONS

Home and Community Based Services (HCBS) – Rate Study
June 30, 2025

| Agency Name | Calculated Hourly Wage Expense | Calculated Employee Related Expense (ERE %) | Calculated Program Related Expense (PRE %) | Calculated Administrative & General Expense (A&G %) | Total Estimated Hourly Cost (Hrly Wage + ERE + PRE/1- A&G) |
|--|--------------------------------|---|--|---|--|
| LEGACY HOUSE OF PARK LANE | \$ 18.46 | 22% | 15% | 53% | \$ 53.99 |
| LEGACY RETIREMENT CENTER | \$ 16.63 | 31% | | 88% | \$ 185.69 |
| LEGACY VILLAGE HEALTHCARE | \$ 17.78 | 26% | 19% | 27% | \$ 34.90 |
| LEGACY VILLAGE OF ST. GEORGE | \$ 19.89 | 22% | 15% | 61% | \$ 69.82 |
| BROOKLYN CREEK | \$ 30.00 | 5% | | 3% | \$ 32.39 |
| MORNING SUN FINANCIAL SVCS. OF UTAH | \$ 13.91 | 16% | | 5% | \$ 16.94 |
| GUNNISON VALLEY HHA | \$ 20.52 | 36% | 109% | 28% | \$ 69.47 |
| COUNTRY VIEW ASSISTED LIVING | \$ 9.63 | 13% | 62% | 54% | \$ 36.41 |
| RMHC BLANDING | \$ 49.29 | 12% | 6% | 32% | \$ 85.34 |
| FLEXCARE VALLEY MENTAL HEALTH | \$ 32.27 | 27% | 27% | 29% | \$ 69.51 |
| SUPERIOR CARE DSPD | \$ 16.44 | 14% | 30% | 19% | \$ 29.36 |
| SANPETE COMMUNITY TRAINING CENTER | \$ 19.88 | 16% | 74% | 17% | \$ 45.70 |
| MISSION AT COMMUNITY | \$ 17.24 | 10% | 5% | 39% | \$ 32.25 |
| CARE ADVOCATES | \$ 22.05 | 7% | 19% | 6% | \$ 29.68 |
| MY HEROES | \$ 13.23 | 3% | 61% | 5% | \$ 22.82 |
| TKJ DSPD | \$ 16.78 | 16% | 20% | 12% | \$ 25.99 |
| PERFECT STAY GROUP DSPD | \$ 15.00 | 17% | 58% | 7% | \$ 28.16 |
| SIX COUNTY AAA | \$ 25.01 | 14% | 59% | 6% | \$ 45.76 |
| SIX COUNTY AAA (MEALS) | \$ 18.00 | 20% | 86% | 6% | \$ 39.46 |
| ALOFA CARE | \$ 18.86 | | 10% | | \$ 20.75 |
| GOOD LIFE SENIOR LIVING | \$ 20.97 | 14% | 12% | | \$ 26.28 |
| PREMIER FINANCIAL MANAGEMENT SVCS. | \$ 19.38 | 20% | | 24% | \$ 30.90 |
| CHRYSALIS UTAH | \$ 18.40 | 15% | 43% | 11% | \$ 32.88 |
| CORNERSTONE CARE & FAMILY SERVICES | \$ 20.00 | | | | \$ 20.00 |
| DE NOVO SERVICES | \$ 32.36 | | 4% | | \$ 33.66 |
| HIDDEN VALLEY ASSISTED LIVING ¹ | | 1% | 19% | 10% | |
| LIFE INCLUDED | \$ 15.72 | 8% | 11% | 9% | \$ 20.47 |
| RMHC PRICE | \$ 43.74 | 14% | 15% | 18% | \$ 68.74 |
| COTTAGE GLEN ASSISTED LIVING ¹ | | 2% | 43% | 9% | |
| CHP LAYTON UT TENANT CORP | \$ 18.58 | 14% | 14% | 52% | \$ 49.56 |
| EATON ALLIANCE | \$ 18.47 | 10% | 28% | 10% | \$ 28.18 |
| FAMILY HAVEN ENTERPRISES | \$ 14.32 | 32% | 12% | 4% | \$ 21.51 |
| COUNTRY CARE II | \$ 21.50 | 14% | 122% | 17% | \$ 61.08 |
| PARKSIDE MANOR | \$ 15.34 | 8% | 21% | 55% | \$ 43.49 |
| PHEASANT HOLLOW VALLEY BH | \$ 18.85 | 19% | 94% | 34% | \$ 60.46 |
| DANVILLE SERVICES OF UTAH | \$ 18.36 | 19% | 18% | 3% | \$ 25.91 |
| AUGUST SUN | \$ 16.10 | 9% | 116% | 17% | \$ 43.80 |



REIMBURSEMENT RATE COMPARISONS

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| Agency Name | Calculated Hourly Wage Expense | Calculated Employee Related Expense (ERE %) | Calculated Program Related Expense (PRE %) | Calculated Administrative & General Expense (A&G %) | Total Estimated Hourly Cost (Hrly Wage + ERE + PRE/1- A&G) |
|---|--------------------------------|---|--|---|--|
| SAFE HARBOR INDIVIDUAL & FAMILY CARE | \$ 11.00 | | 45% | | \$ 16.00 |
| COMMUNITY OPTIONS | \$ 18.57 | 20% | 58% | 18% | \$ 40.06 |
| HOMESTYLE DIRECT | \$ 20.20 | 18% | 19% | 66% | \$ 81.63 |
| WENDY LLOYD | \$ 69.78 | 6% | 16% | 13% | \$ 97.87 |
| DOTS CARE | \$ 17.51 | | 15% | | \$ 20.16 |
| HAVEN VIEW | \$ 20.53 | 8% | 8% | 15% | \$ 27.99 |
| LIFE SOLUTIONS MANAGEMENT | \$ 12.69 | | 34% | 16% | \$ 20.24 |
| QUALITY SUPPORT SOLUTIONS | \$ 20.01 | 12% | 47% | 6% | \$ 33.84 |
| TRAINING IN LIFE CHOICES | \$ 21.56 | 5% | 44% | 28% | \$ 44.56 |
| PINEVIEW ASSISTED LIVING OF EDEN ² | \$ 3.48 | 8% | 2% | 2% | \$ 3.92 |
| STONE BROOKE OF RIVERDALE | \$ 19.82 | 8% | 11% | | \$ 23.56 |
| RISE SERVICES | \$ 12.94 | 18% | 19% | 12% | \$ 20.08 |
| DAVIS COUNTY AGING SERVICES | \$ 31.69 | 33% | 52% | 21% | \$ 74.00 |
| SAFE HAVEN FAMILY SERVICES | \$ 15.37 | | 20% | 17% | \$ 22.36 |
| LIFE SKILLS AND INDIVIDUAL NEEDS CTR. | \$ 17.17 | | 19% | 65% | \$ 58.30 |
| UTAH PAYEE SERVICES | \$ 26.67 | | 29% | 20% | \$ 43.33 |
| BRIGHTWORK VILLA AMERICAN FORK | \$ 15.09 | 8% | 113% | 12% | \$ 37.74 |
| BRIGHTWORK VILLA PARK PLACE | \$ 14.20 | 8% | 87% | 12% | \$ 31.32 |
| Average | \$ 21.41 | 14% | 34% | 22% | \$ 41.22 |

¹ These agencies did not report hours worked. However, they represented they only provide per-dem services (T2016 and T2031), which do not use hourly cost to calculate unit cost.

² The hourly cost for this agency is unreasonable. However, this agency represented they only provide a per diem service (T2031), which does not use the hourly cost to calculate unit cost.



REIMBURSEMENT RATE COMPARISONS

Home and Community Based Services (HCBS) – Rate Study
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The tables below present the average calculated unit cost for each procedure code in the study. Distinct tables are presented below based on reimbursement units. However, as multiple codes are reimbursed at the same unit, each table is separately grouped by the procedure codes that reimburse at that respective unit. For example, *Table 4* displays the calculated average unit cost for codes that reimburse at the hour or 15-minute unit. As there are 12 codes that are reimbursed at the hour or 15-minute unit, *Table 4* is grouped into 12 sections.

Table 4. Unit Cost for Services Reimbursed per Hour or 15 Minutes

| H0034 Medication Administration – Medication Set-up | | | |
|---|----------------------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 15 Min Unit |
| HCBS RS Survey | DANVILLE SERVICES OF UTAH | \$ 25.91 | \$ 6.48 |
| HCBS RS Survey | RISE SERVICES | \$ 20.08 | \$ 5.02 |
| HCBS RS Survey | RAINTREE SENIOR LIVING | \$ 21.58 | \$ 5.40 |
| HCBS RS Survey | AVAMERE AT MOUNTAIN RIDGE | \$ 22.28 | \$ 5.57 |
| Prior Study | ALL ABOUT HOME CARE | | \$ 34.93 |
| Prior Study | APPLEGATE HOMECARE | | \$ 31.23 |
| Prior Study | COUNTRY VIEW ASSISTED LVNG | | \$ 46.69 |
| Prior Study | MISSION AT COMMUNITY | | \$ 62.84 |
| Average | | | \$ 24.77 |

| H0038 Personal Budget Assistance | | | |
|----------------------------------|-----------------------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 15 Min Unit |
| HCBS RS Survey | ABILITY AND CHOICE SERVICES | \$ 40.14 | \$ 10.04 |
| HCBS RS Survey | SAFE HAVEN FAMILY SERVICES | \$ 22.36 | \$ 5.59 |
| HCBS RS Survey | TRANSITIONS | \$ 29.87 | \$ 7.47 |
| HCBS RS Survey | MONARCH SUPPORTS & SERVICES | \$ 8.62 | \$ 2.16 |
| HCBS RS Survey | FOUNDATIONS FOR INDPENDENCE | \$ 34.43 | \$ 8.61 |
| HCBS RS Survey | LIVE EMPOWERED | \$ 45.61 | \$ 11.40 |
| HCBS RS Survey | DEVENIR SUPPORTS | \$ 40.30 | \$ 10.08 |
| HCBS RS Survey | MOANA SUPPORT | \$ 25.81 | \$ 6.45 |
| HCBS RS Survey | BROOKLYN CREEK | \$ 32.39 | \$ 8.10 |
| HCBS RS Survey | SUPERIOR CARE DSPD | \$ 29.36 | \$ 7.34 |
| HCBS RS Survey | TKJ DSPD | \$ 25.99 | \$ 6.50 |
| HCBS RS Survey | PERFECT STAY GROUP DSPD | \$ 28.16 | \$ 7.04 |
| HCBS RS Survey | LIFE INCLUDED | \$ 20.47 | \$ 5.12 |
| HCBS RS Survey | EATON ALLIANCE | \$ 28.18 | \$ 7.04 |
| HCBS RS Survey | FAMILY HAVEN ENTERPRISES | \$ 21.51 | \$ 5.38 |
| HCBS RS Survey | DANVILLE SERVICES OF UTAH | \$ 25.91 | \$ 6.48 |



REIMBURSEMENT RATE COMPARISONS

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| H0038 Personal Budget Assistance | | | |
|----------------------------------|---------------------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 15 Min Unit |
| HCBS RS Survey | COMMUNITY OPTIONS | \$ 40.06 | \$ 10.02 |
| HCBS RS Survey | LIFE SOLUTIONS MANAGEMENT | \$ 20.24 | \$ 5.06 |
| HCBS RS Survey | TRAINING IN LIFE CHOICES | \$ 44.56 | \$ 11.14 |
| HCBS RS Survey | RISE SERVICES | \$ 20.08 | \$ 5.02 |
| HCBS RS Survey | UTAH PAYEE SERVICES | \$ 43.33 | \$ 10.83 |
| Prior Study | BEEHIVE STATE PAYEE | | \$ 3.27 |
| Average | | | \$ 7.28 |

| S5125 Attendant Care Services or Personal attendant service, participant employed | | | |
|---|-------------------------------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 15 Min Unit |
| HCBS RS Survey | RMC - PERSONAL CARE | \$ 42.37 | \$ 10.59 |
| HCBS RS Survey | HELPERLY | \$ 33.63 | \$ 8.41 |
| HCBS RS Survey | ACUMEN FISCAL AGENT | \$ 26.12 | \$ 6.53 |
| HCBS RS Survey | MORNING SUN FINANCIAL SVCS. OF UTAH | \$ 16.94 | \$ 4.24 |
| HCBS RS Survey | PREMIER FINANCIAL MANAGEMENT SVCS. | \$ 30.90 | \$ 7.72 |
| HCBS RS Survey | TRAINING IN LIFE CHOICES | \$ 44.56 | \$ 11.14 |
| Prior Study | ALL ABOUT HOME CARE | | \$ 8.71 |
| Prior Study | MORNING SUN FINANCIAL SVCS. OF UTAH | | \$ 6.08 |
| Average | | | \$ 7.93 |

| S5130 Homemaker services | | | |
|--------------------------|-------------------------------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 15 Min Unit |
| HCBS RS Survey | A GENTLE TOUCH HOME CARE | \$ 56.46 | \$ 14.11 |
| HCBS RS Survey | RMC - PERSONAL CARE | \$ 42.37 | \$ 10.59 |
| HCBS RS Survey | ZIONS WAY HOME HEALTH | \$ 117.80 | \$ 29.45 |
| HCBS RS Survey | DEVENIR SUPPORTS | \$ 40.30 | \$ 10.08 |
| HCBS RS Survey | HELPERLY | \$ 33.63 | \$ 8.41 |
| HCBS RS Survey | ACUMEN FISCAL AGENT | \$ 26.12 | \$ 6.53 |
| HCBS RS Survey | MORNING SUN FINANCIAL SVCS. OF UTAH | \$ 16.94 | \$ 4.24 |
| HCBS RS Survey | GUNNISON VALLEY HHA | \$ 69.47 | \$ 17.37 |
| HCBS RS Survey | CORNERSTONE CARE & FAMILY SERVICES | \$ 20.00 | \$ 5.00 |
| HCBS RS Survey | LIFE INCLUDED | \$ 20.47 | \$ 5.12 |
| Prior Study | ALL ABOUT HOME CARE | | \$ 8.77 |
| Prior Study | ELEVATE HOME HEALTH | | \$ 6.55 |



REIMBURSEMENT RATE COMPARISONS

Home and Community Based Services (HCBS) – Rate Study
June 30, 2025

| S5130 Homemaker services | | | |
|--------------------------|-------------------------------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 15 Min Unit |
| Prior Study | MORNING SUN FINANCIAL SVCS. OF UTAH | | \$ 9.21 |
| Prior Study | STONEBRIDGE HOME CARE | | \$ 4.51 |
| Average | | | \$ 10.00 |

| S5135 Companion care adult | | | |
|----------------------------|--------------------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 15 Min Unit |
| HCBS RS Survey | A GENTLE TOUCH HOME CARE | \$ 56.46 | \$ 14.11 |
| HCBS RS Survey | TURN COMMUNITY SERVICES | \$ 38.89 | \$ 9.72 |
| HCBS RS Survey | RMC - PERSONAL CARE | \$ 42.37 | \$ 10.59 |
| HCBS RS Survey | HELPERLY | \$ 33.63 | \$ 8.41 |
| HCBS RS Survey | LIFE INCLUDED | \$ 20.47 | \$ 5.12 |
| Prior Study | STONEBRIDGE HOME CARE | | \$ 4.37 |
| Average | | | \$ 8.72 |

| S5150 Respite care services or Respite care services – Unskilled | | | |
|--|---------------------------------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 15 Min Unit |
| HCBS RS Survey | A GENTLE TOUCH HOME CARE | \$ 56.46 | \$ 14.11 |
| HCBS RS Survey | BRIGHTSTAR CARE MOUNTAINSIDE | \$ 30.68 | \$ 7.67 |
| HCBS RS Survey | RMC - PERSONAL CARE | \$ 42.37 | \$ 10.59 |
| HCBS RS Survey | HELPERLY | \$ 33.63 | \$ 8.41 |
| HCBS RS Survey | ACUMEN FISCAL AGENT | \$ 26.12 | \$ 6.53 |
| HCBS RS Survey | MORNING SUN FINANCIAL SVCS. OF UTAH | \$ 16.94 | \$ 4.24 |
| HCBS RS Survey | GUNNISON VALLEY HHA | \$ 69.47 | \$ 17.37 |
| HCBS RS Survey | SUPERIOR CARE DSPD | \$ 29.36 | \$ 7.34 |
| HCBS RS Survey | SANPETE COMMUNITY TRAINING CENTER | \$ 45.70 | \$ 11.43 |
| HCBS RS Survey | ALOFA CARE | \$ 20.75 | \$ 5.19 |
| HCBS RS Survey | PREMIER FINANCIAL MANAGEMENT SVCS. | \$ 30.90 | \$ 7.72 |
| HCBS RS Survey | DANVILLE SERVICES OF UTAH | \$ 25.91 | \$ 6.48 |
| HCBS RS Survey | RISE SERVICES | \$ 20.08 | \$ 5.02 |
| HCBS RS Survey | LIFE SKILLS AND INDIVIDUAL NEEDS CTR. | \$ 58.30 | \$ 14.58 |
| HCBS RS Survey | RAINTREE SENIOR LIVING | \$ 21.58 | \$ 5.40 |
| HCBS RS Survey | AVAMERE AT MOUNTAIN RIDGE | \$ 22.28 | \$ 5.57 |
| Prior Study | MORNING SUN FINANCIAL SVCS. OF UTAH | | \$ 5.91 |
| Prior Study | STONEBRIDGE HOME CARE | | \$ 5.41 |
| Average | | | \$ 8.28 |



REIMBURSEMENT RATE COMPARISONS

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| T1000 Extended State Plan Service – Private Duty Nursing | | | |
|--|-----------------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 15 Min Unit |
| HCBS RS Survey | ZIONS WAY HOME HEALTH | \$ 117.80 | \$ 29.45 |
| Prior Study | IVY LANE PEDIATRICS | | \$ 44.69 |
| Average | | | \$ 37.07 |

| T1005 Respite care services | | | |
|-----------------------------|-------------------------------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 15 Min Unit |
| HCBS RS Survey | HEALTH WATCH PROVO | \$ 43.64 | \$ 10.91 |
| HCBS RS Survey | TURN COMMUNITY SERVICES | \$ 38.89 | \$ 9.72 |
| HCBS RS Survey | MORNING SUN FINANCIAL SVCS. OF UTAH | \$ 16.94 | \$ 4.24 |
| HCBS RS Survey | PREMIER FINANCIAL MANAGEMENT SVCS. | \$ 30.90 | \$ 7.72 |
| HCBS RS Survey | RAINTREE SENIOR LIVING | \$ 21.58 | \$ 5.40 |
| Prior Study | IVY LANE PEDIATRICS | | \$ 46.38 |
| Prior Study | KIND HEARTS SENIOR CARE | | \$ 36.47 |
| Prior Study | MORNING SUN FINANCIAL SVCS. OF UTAH | | \$ 14.33 |
| Average | | | \$ 16.90 |

| T1016 Case management | | | |
|-----------------------|-------------------------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 15 Min Unit |
| HCBS RS Survey | ADVOCATES FOR INDEPENDENCE | \$ 71.62 | \$ 17.91 |
| HCBS RS Survey | FOUNDATIONS FOR INDPENDENCE | \$ 34.43 | \$ 8.61 |
| HCBS RS Survey | FLEXCARE VALLEY MENTAL HEALTH | \$ 69.51 | \$ 17.38 |
| HCBS RS Survey | CARE ADVOCATES | \$ 29.68 | \$ 7.42 |
| HCBS RS Survey | SIX COUNTY AAA | \$ 45.76 | \$ 11.44 |
| HCBS RS Survey | DE NOVO SERVICES | \$ 33.66 | \$ 8.41 |
| HCBS RS Survey | DAVIS COUNTY AGING SERVICES | \$ 74.00 | \$ 18.50 |
| Prior Study | AFI ADVANCED CARE HOME HEALTH | | \$ 29.23 |
| Prior Study | COUNCIL ON AGING | | \$ 41.74 |
| Prior Study | ENVISION QUALITY SUPPORTS | | \$ 45.77 |
| Average | | | \$ 20.64 |



REIMBURSEMENT RATE COMPARISONS

Home and Community Based Services (HCBS) – Rate Study
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| T1019 Personal attendant service, agency-based | | | |
|--|--------------------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 15 Min Unit |
| HCBS RS Survey | A GENTLE TOUCH HOME CARE | \$ 56.46 | \$ 14.11 |
| HCBS RS Survey | RMC - PERSONAL CARE | \$ 42.37 | \$ 10.59 |
| HCBS RS Survey | ZIONS WAY HOME HEALTH | \$ 117.80 | \$ 29.45 |
| HCBS RS Survey | HELPERLY | \$ 33.63 | \$ 8.41 |
| HCBS RS Survey | RMHC BLANDING | \$ 85.34 | \$ 21.33 |
| HCBS RS Survey | LIFE INCLUDED | \$ 20.47 | \$ 5.12 |
| Prior Study | RAINTREE SENIOR LIVING | | \$ 23.22 |
| Prior Study | STONEBRIDGE HOME CARE | | \$ 4.43 |
| Average | | | \$ 14.58 |

| T1027 Family Training & Counseling for child development | | | |
|--|-------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 15 Min Unit |
| HCBS RS Survey | WENDY LLOYD | \$ 97.87 | \$ 24.47 |
| Average | | | \$ 24.47 |

| T2017 Habilitation Services | | | |
|-----------------------------|---------------------------|---------------------|----------------------|
| Source | Agency Name | Estimated Hrly Cost | Cost per 1 Hour Unit |
| HCBS RS Survey | TURN COMMUNITY SERVICES | \$ 38.89 | \$ 38.89 |
| HCBS RS Survey | TKJ DSPD | \$ 25.99 | \$ 25.99 |
| HCBS RS Survey | ALOFA CARE | \$ 20.75 | \$ 20.75 |
| HCBS RS Survey | CHRYSLIS UTAH | \$ 32.88 | \$ 32.88 |
| HCBS RS Survey | DANVILLE SERVICES OF UTAH | \$ 25.91 | \$ 25.91 |
| HCBS RS Survey | COMMUNITY OPTIONS | \$ 40.06 | \$ 40.06 |
| HCBS RS Survey | LIFE SOLUTIONS MANAGEMENT | \$ 20.24 | \$ 20.24 |
| HCBS RS Survey | QUALITY SUPPORT SOLUTIONS | \$ 33.84 | \$ 33.84 |
| HCBS RS Survey | RISE SERVICES | \$ 20.08 | \$ 20.08 |
| Average | | | \$ 28.74 |



REIMBURSEMENT RATE COMPARISONS

Home and Community Based Services (HCBS) – Rate Study
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Table 5. Unit Cost for Services Reimbursed per Month

| T2040 Financial Management Services | | |
|-------------------------------------|---------------------|----------------|
| Source | Agency Name | Cost per Month |
| Prior Study | ACUMEN FISCAL AGENT | \$ 228.75 |
| Average | | \$ 228.75 |

Table 6. Unit Cost for Services Reimbursed per Visit

| T1021 Supportive Maintenance, home health aide or Home Health Aide or Certified Nurse Assistant | | | | |
|---|------------------------------------|----------------------|-----------------------------|----------------|
| Source | Agency Name | Estimated Hrlly Cost | Ave Length of Visit (Hours) | Cost per Visit |
| HCBS RS Survey | ABILITY AND CHOICE SERVICES | \$ 40.14 | 2.38 | \$ 95.54 |
| HCBS RS Survey | A GENTLE TOUCH HOME CARE | \$ 56.46 | 1.25 | \$ 70.57 |
| HCBS RS Survey | RMC - PERSONAL CARE | \$ 42.37 | 1.00 | \$ 42.37 |
| HCBS RS Survey | ZIONS WAY HOME HEALTH | \$ 117.80 | 1.53 | \$ 180.62 |
| HCBS RS Survey | GUNNISON VALLEY HHA | \$ 69.47 | 1.00 | \$ 69.70 |
| HCBS RS Survey | RMHC BLANDING | \$ 85.34 | 1.10 | \$ 93.87 |
| HCBS RS Survey | RMHC PRICE | \$ 68.74 | 0.78 | \$ 53.39 |
| Prior Study | AFI ADVANCED CARE HOME HEALTH | | | \$ 39.58 |
| Prior Study | APLEGATE HOMECARE | | | \$ 14.38 |
| Prior Study | ELEVATE HOME HEALTH | | | \$ 32.81 |
| Prior Study | FIRST CHOICE HOME HEALTH & HOSPICE | | | \$ 37.14 |
| Prior Study | IRON COUNTY HOME HEALTH AGENCY | | | \$ 45.08 |
| Prior Study | IVY LANE PEDIATRICS | | | \$ 46.28 |
| Prior Study | SILVER LAKE HEALTHCARE | | | \$ 44.73 |
| Prior Study | STONEBRIDGE HOME CARE | | | \$ 42.31 |
| Average | | | | \$ 60.56 |

Table 7. Unit Cost for Services Reimbursed per One-Way Trip

| T2003 Non-medical Transportation | | | | |
|----------------------------------|---------------------------------------|----------------------|---------------------------------|---------------|
| Source | Agency Name | Estimated Hrlly Cost | Ave Time for One Trip (Minutes) | Cost per Trip |
| HCBS RS Survey | ABILITY AND CHOICE SERVICES | \$ 40.14 | 15.00 | \$ 10.04 |
| HCBS RS Survey | HELPERLY | \$ 33.63 | 15.00 | \$ 8.41 |
| HCBS RS Survey | LIFE SKILLS AND INDIVIDUAL NEEDS CTR. | \$ 58.30 | 9.23 | \$ 8.97 |
| Prior Study | ALL ABOUT HOME CARE | | | \$ 59.02 |
| Average | | | | \$ 21.61 |



REIMBURSEMENT RATE COMPARISONS

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Table 8. Unit Cost for Services Reimbursed per Meal Delivered

| S5170 Home Delivered Meals or Supplemental Meals (Liquid and Solid) | | |
|---|------------------|----------------------------|
| Source | Agency Name | Cost per Meal ¹ |
| HCBS RS Survey | SIX COUNTY AAA | \$ 6.11 |
| HCBS RS Survey | HOMESTYLE DIRECT | \$ 4.09 |
| Average | | \$ 5.10 |

¹ The data reported for this procedure code varied from total production costs with number of meals prepared and delivered to estimated hours per preparation and delivery. See supporting Excel file for further details.

Table 9. Unit Cost for Services Reimbursed per Day

| H0043 Adult Residential Services – Certified Independent Living Facility | | | | | | |
|--|-----------------------------------|--------------|-----------------|----------------------|--------------------------|---------------|
| Source | Agency Name | Total Census | Total Expenses | Total Room and Board | Allowable Total Expenses | Cost Per Unit |
| HCBS RS Survey | WILLIAMSBURG RETIREMENT COMMUNITY | 23,394 | \$ 1,277,343.49 | \$ 416,603.69 | \$ 860,739.80 | \$ 36.79 |
| HCBS RS Survey | DOTS CARE | 325 | \$ 16,616.00 | \$ 14,852.00 | \$ 1,764.00 | \$ 5.43 |
| HCBS RS Survey | HAVEN VIEW | 30 | \$ 12,800.00 | \$ 1,530.00 | \$ 11,270.00 | \$ 375.67 |
| HCBS RS Survey | MONARCH SUPPORTS & SERVICES | 3,369 | \$ 626,429.00 | \$ 245.00 | \$ 626,184.00 | \$ 185.87 |
| HCBS RS Survey | WEBER HUMAN SERVICES | | | | | \$ 10.95 |
| Average | | | | | | \$ 122.94 |

| H0045 Respite Care – Overnight, Out of Home, Room & Board included or Respite Care Services – LTC facility | | | | |
|--|--------------------------------------|----------------------|-----------------------------|---------------|
| Source | Agency Name | Estimated Hrlly Cost | Ave Length of Visit (Hours) | Cost per Diem |
| HCBS RS Survey | MONARCH SUPPORTS & SERVICES | \$ 8.62 | 24.00 | \$ 206.90 |
| HCBS RS Survey | DEVENIR SUPPORTS | \$ 40.30 | 20.00 | \$ 806.04 |
| HCBS RS Survey | CHRYSLIS UTAH | \$ 32.88 | 12.00 | \$ 394.60 |
| HCBS RS Survey | DANVILLE SERVICES OF UTAH | \$ 25.91 | 24.00 | \$ 621.78 |
| HCBS RS Survey | SAFE HARBOR INDIVIDUAL & FAMILY CARE | \$ 16.00 | 12.00 | \$ 192.00 |
| HCBS RS Survey | COMMUNITY OPTIONS | \$ 40.06 | 24.00 | \$ 961.45 |
| HCBS RS Survey | RISE SERVICES | \$ 20.08 | 6.49 | \$ 130.32 |
| Average | | | | \$ 473.30 |



REIMBURSEMENT RATE COMPARISONS

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| S5102 Adult Day Care (Adult Day Health) or Adult Day Health Services | | | | |
|--|---------------------------------------|----------------------|-----------------------------|---------------|
| Source | Agency Name | Estimated Hrlly Cost | Ave Length of Visit (Hours) | Cost per Diem |
| HCBS RS Survey | ABILITY AND CHOICE SERVICES | \$ 40.14 | 2.50 | \$ 100.35 |
| HCBS RS Survey | TURN COMMUNITY SERVICES | \$ 38.89 | 6.00 | \$ 233.31 |
| HCBS RS Survey | DEVENIR SUPPORTS | \$ 40.30 | 6.00 | \$ 241.81 |
| HCBS RS Survey | FAMILY CARE DSPD | \$ 20.40 | 5.00 | \$ 102.00 |
| HCBS RS Survey | SANPETE COMMUNITY TRAINING CENTER | \$ 45.70 | 0.25 | \$ 11.43 |
| HCBS RS Survey | MY HEROES | \$ 22.82 | 6.00 | \$ 136.90 |
| HCBS RS Survey | PERFECT STAY GROUP DSPD | \$ 28.16 | 6.00 | \$ 168.98 |
| HCBS RS Survey | EATON ALLIANCE | \$ 28.18 | 6.00 | \$ 169.06 |
| HCBS RS Survey | AUGUST SUN | \$ 43.80 | 0.25 | \$ 10.95 |
| HCBS RS Survey | TRAINING IN LIFE CHOICES | \$ 44.56 | 6.00 | \$ 267.34 |
| HCBS RS Survey | LIFE SKILLS AND INDIVIDUAL NEEDS CTR. | \$ 58.30 | 5.87 | \$ 342.23 |
| Average | | | | \$ 162.21 |

| T2016 Adult Residential Services – (Licensed Assisted Living Facility, Memory Care Unit) | | | | | | |
|--|-----------------------------------|--------------|------------------|----------------------|--------------------------|---------------|
| Source | Agency Name | Total Census | Total Expenses | Total Room and Board | Allowable Total Expenses | Cost Per Unit |
| HCBS RS Survey | BLACKSMITH FORK ASSISTED LIVING | 11,496 | \$ 1,126,399.16 | \$ 205,942.90 | \$ 920,456.26 | \$ 80.07 |
| HCBS RS Survey | OUR HOUSE OF TREMONTON | 7,405 | \$ 741,896.02 | \$ 171,875.75 | \$ 570,020.27 | \$ 76.98 |
| HCBS RS Survey | LEGACY VILLAGE HEALTHCARE | 13,541 | \$ 10,297,373.85 | \$ 1,264,614.95 | \$ 9,032,758.90 | \$ 667.07 |
| HCBS RS Survey | ALTA RIDGE - SANDY MEMORY CARE | | | | | \$ 71.59 |
| HCBS RS Survey | APPLE VILLAGE ASSISTED LIVING | | | | | \$ 88.24 |
| HCBS RS Survey | BEL AIRE SENIOR LIVING | | | | | \$ 145.13 |
| HCBS RS Survey | LEGACY HOUSE OF BOUNTIFUL | | | | | \$ 24.57 |
| HCBS RS Survey | LEGACY HOUSE OF LOGAN | | | | | \$ 21.50 |
| HCBS RS Survey | LEGACY HOUSE OF OGDEN | | | | | \$ 17.34 |
| HCBS RS Survey | LEGACY HOUSE OF PARK LANE | | | | | \$ 32.50 |
| HCBS RS Survey | LEGACY HOUSE OF SOUTH JORDAN | | | | | \$ 22.86 |
| HCBS RS Survey | LEGACY HOUSE OF SPANISH FRK | | | | | \$ 18.07 |
| HCBS RS Survey | LEGACY VILLAGE OF PROVO | | | | | \$ 24.31 |
| HCBS RS Survey | LEGACY VILLAGE OF TAYLORSVILLE | | | | | \$ 131.06 |
| HCBS RS Survey | OAK RIDGE OF BOUNTIFUL | | | | | \$ 40.90 |
| HCBS RS Survey | RIDGEVIEW GARDENS ASSISTED LIVING | | | | | \$ 57.82 |
| HCBS RS Survey | STONEBRIDGE HOME CARE | | | | | \$ 54.43 |
| Average | | | | | | \$ 92.61 |



REIMBURSEMENT RATE COMPARISONS

Home and Community Based Services (HCBS) – Rate Study
June 30, 2025

| T2031 Adult Residential Services (Assisted Living Facilities Level I, Level II, & Type N Facilities) | | | | | | |
|--|------------------------------------|--------------|-----------------|----------------------|--------------------------|---------------|
| Source | Agency Name | Total Census | Total Expenses | Total Room and Board | Allowable Total Expenses | Cost Per Unit |
| HCBS RS Survey | HEBER VALLEY ASSISTED LIVING | 4,930 | \$ 701,357.00 | \$ 24,220.00 | \$ 677,137.00 | \$ 137.35 |
| HCBS RS Survey | MONROE CANYON ASSISTED LIVING | 8,400 | \$ 843,000.00 | \$ 54,590.00 | \$ 788,410.00 | \$ 93.86 |
| HCBS RS Survey | ROSECREST ASSISTED LIVING | 2,920 | \$ 258,172.00 | \$ 203,500.00 | \$ 54,672.00 | \$ 18.72 |
| HCBS RS Survey | RMC - GROVE CREEK | 19,994 | \$ 1,785,138.00 | \$ 721,620.00 | \$ 1,063,518.00 | \$ 53.19 |
| HCBS RS Survey | RMC - LANDMARK | 9,994 | \$ 1,109,956.00 | \$ 373,893.00 | \$ 736,063.00 | \$ 73.65 |
| HCBS RS Survey | RMC - HAVEN CREEK | 18,841 | \$ 2,552,064.00 | \$ 395,638.00 | \$ 2,156,426.00 | \$ 114.45 |
| HCBS RS Survey | RMC - RIVER POINTE | 18,897 | \$ 2,063,367.00 | \$ 807,848.00 | \$ 1,255,519.00 | \$ 66.44 |
| HCBS RS Survey | SARAH DAFT HOME | 13,920 | \$ 1,577,906.00 | \$ 250,262.00 | \$ 1,327,644.00 | \$ 95.38 |
| HCBS RS Survey | GARDENS ASSISTED LIVING | 23,310 | \$ 1,909,598.00 | \$ 471,707.00 | \$ 1,437,891.00 | \$ 61.69 |
| HCBS RS Survey | SEGO LILY ASSISTED LIVING | 3,161 | \$ 316,589.00 | \$ 83,943.00 | \$ 232,646.00 | \$ 73.60 |
| HCBS RS Survey | RIDGEVIEW GARDENS ASSISTED LIVING | 10,851 | \$ 1,232,609.79 | \$ 62,274.13 | \$ 1,170,335.66 | \$ 107.86 |
| HCBS RS Survey | OUR HOUSE OF TOOEE | 19,338 | \$ 2,161,154.37 | \$ 323,461.47 | \$ 1,837,692.90 | \$ 95.03 |
| HCBS RS Survey | TRADITION ASSISTED LIVING | 19,607 | \$ 1,544,894.28 | \$ 259,637.93 | \$ 1,285,256.35 | \$ 65.55 |
| HCBS RS Survey | SPRING GARDENS HEBER | 308,877 | \$ 3,853,004.72 | \$ 2,839,382.47 | \$ 1,013,622.25 | \$ 3.28 |
| HCBS RS Survey | SPRING GARDENS MAPLETON | 21,406 | \$ 2,720,157.63 | \$ 1,717,486.36 | \$ 1,002,671.27 | \$ 46.84 |
| Prior Study | SPRING GARDENS MIDVALE | 12,385 | \$ 1,858,474.96 | \$ 747,057.73 | \$ 1,111,417.23 | \$ 89.74 |
| Prior Study | SPRING GARDENS LINDON | 34,164 | \$ 3,509,129.51 | \$ 2,080,677.69 | \$ 1,428,451.82 | \$ 41.81 |
| Prior Study | SPRING GARDENS ST. GEORGE | 31,924 | \$ 3,396,974.67 | \$ 2,013,638.65 | \$ 1,383,336.02 | \$ 43.33 |
| Prior Study | LEGACY RETIREMENT CENTER | 56,248 | \$ 3,210,007.68 | \$ 1,858,076.40 | \$ 1,351,931.28 | \$ 24.04 |
| Prior Study | MISSION AT COMMUNITY | 4,696 | \$ 489,578.00 | \$ 102,979.00 | \$ 386,599.00 | \$ 82.33 |
| Prior Study | GOOD LIFE SENIOR LIVING | 5,840 | \$ 678,274.00 | \$ 226,639.00 | \$ 451,635.00 | \$ 77.33 |
| Prior Study | COUNTRY CARE II | 8,988 | \$ 821,045.57 | \$ 330,885.10 | \$ 490,160.47 | \$ 54.53 |
| Prior Study | PARKSIDE MANOR | 5,835 | \$ 506,613.57 | \$ 147,105.13 | \$ 359,508.44 | \$ 61.61 |
| Prior Study | PINEVIEW ASSISTED LIVING OF EDEN | 2,974 | \$ 573,262.00 | \$ 319,508.00 | \$ 253,754.00 | \$ 85.32 |
| Prior Study | STONEY BROOKE OF RIVERDALE | 3,946 | \$ 521,650.00 | \$ 236,208.00 | \$ 285,442.00 | \$ 72.34 |
| Prior Study | BRIGHTWORK VILLA AMERICAN FORK | 365 | \$ 362,649.00 | \$ 256,492.00 | \$ 106,157.00 | \$ 290.84 |
| Prior Study | BRIGHTWORK VILLA PARK PLACE | 365 | \$ 296,712.00 | \$ 57,880.00 | \$ 238,832.00 | \$ 654.33 |
| Prior Study | NIITSUMA LIVING CENTER | 185 | \$ 63,912.70 | \$ 45,855.91 | \$ 18,056.79 | \$ 97.60 |
| Prior Study | ALTA RIDGE - HOLLADAY | | | | | \$ 46.94 |
| Prior Study | ALTA RIDGE - SANDY ASSISTED LIVING | | | | | \$ 50.47 |
| Prior Study | APPLE VILLAGE ASSISTED LIVING | | | | | \$ 130.97 |
| Prior Study | BEL AIRE SENIOR LIVING | | | | | \$ 84.24 |
| Prior Study | COUNTRY VIEW ASSISTED LVNG | | | | | \$ 47.48 |
| Prior Study | HERITAGE SENIOR COMMUNITIES | | | | | \$ 99.50 |
| Prior Study | LEGACY HOUSE OF BOUNTIFUL | | | | | \$ 61.77 |
| Prior Study | LEGACY HOUSE OF LOGAN | | | | | \$ 17.91 |
| Prior Study | LEGACY HOUSE OF OGDEN | | | | | \$ 29.55 |
| Prior Study | LEGACY HOUSE OF PARK LANE | | | | | \$ 48.88 |



REIMBURSEMENT RATE COMPARISONS

Home and Community Based Services (HCBS) – Rate Study
June 30, 2025

| T2031 Adult Residential Services (Assisted Living Facilities Level I, Level II, & Type N Facilities) | | | | | | |
|--|------------------------------|--------------|----------------|----------------------|--------------------------|---------------|
| Source | Agency Name | Total Census | Total Expenses | Total Room and Board | Allowable Total Expenses | Cost Per Unit |
| Prior Study | LEGACY HOUSE OF SOUTH JORDAN | | | | | \$ 46.62 |
| Prior Study | LEGACY HOUSE OF SPANISH FORK | | | | | \$ 30.20 |
| Prior Study | LEGACY HOUSE OF TAYLORSVILLE | | | | | \$ 42.57 |
| Prior Study | LEGACY VILLAGE OF PROVO | | | | | \$ 42.99 |
| Prior Study | LOTUS PARK ASSISTED LIVING | | | | | \$ 180.04 |
| Prior Study | OAK RIDGE OF BOUNTIFUL | | | | | \$ 40.90 |
| Prior Study | QUAIL MEADOW ASSISTED LIVING | | | | | \$ 40.58 |
| Prior Study | RMC - PERSONAL CARE | | | | | \$ 44.38 |
| Prior Study | SPRING WATER ASSISTED LIVING | | | | | \$ 104.21 |
| Prior Study | STONEBRIDGE HOME CARE | | | | | \$ 54.43 |
| Prior Study | THE VILLAS AT BAER CREEK | | | | | \$ 33.93 |
| Average | | | | | | \$ 82.87 |

| T2033 Adult Residential Services – (Licensed Community Residential Care) | | | | | | |
|--|----------------------------|--------------|----------------|----------------------|--------------------------|---------------|
| Source | Agency Name | Total Census | Total Expenses | Total Room and Board | Allowable Total Expenses | Cost Per Unit |
| Prior Study | PHEASANT HOLLOW VALLEY BH | 5,972 | \$ 754,424.00 | \$ 228,357.00 | \$ 526,067.00 | \$ 88.09 |
| Prior Study | SAFE HAVEN FAMILY SERVICES | 4,197 | \$ 317,371.00 | \$ 34,340.00 | \$ 283,031.00 | \$ 67.44 |
| Average | | | | | | \$ 77.76 |



Comparisons to Surrounding States

The second comparison rate is the average state Medicaid rate of the comparison states.

Table 10. HCBS Rate Comparison to Other States

| Procedure Code - Waiver | Utah Rate | Medicaid Comparison | | AZ | CO | ID | KY | MT | NV | NM | WY |
|----------------------------|-----------|---------------------------------------|---|----------|-----------|----------|---------|----------|----------|---------|-----------|
| | | Average of Other State Medicaid Rates | Utah as % of Other State Medicaid Rates | | | | | | | | |
| H0034 – NCW ¹ | \$ 19.76 | N/A | N/A | | | | | | | | |
| H0038 – Aging | \$ 5.32 | \$ 9.20 | 58% | | \$ 9.20 | | | | | | |
| H0038 – NCW | \$ 4.72 | \$ 9.20 | 51% | | \$ 9.20 | | | | | | |
| H0043 – NCW | \$ 40.00 | \$ 96.26 | 42% | \$ 96.26 | | | | | | | |
| H0045 – Aging | \$ 203.02 | \$ 189.58 | 107% | | \$ 194.06 | | | | | | \$ 185.09 |
| H0045 – NCW | \$ 138.50 | \$ 189.58 | 73% | | \$ 194.06 | | | | | | \$ 185.09 |
| S5102 – Aging | \$ 43.24 | \$ 78.30 | 55% | \$ 99.39 | | | | | \$ 57.20 | | |
| S5102 – NCW | \$ 37.66 | \$ 78.30 | 48% | \$ 99.39 | | | | | \$ 57.20 | | |
| S5125 – Aging | \$ 4.62 | \$ 6.65 | 70% | \$ 6.67 | | \$ 6.11 | \$ 3.51 | | \$ 6.25 | \$ 8.42 | \$ 8.91 |
| S5125 – NCW | \$ 7.50 | \$ 6.65 | 113% | \$ 6.67 | | \$ 6.11 | \$ 3.51 | | \$ 6.25 | \$ 8.42 | \$ 8.91 |
| S5130 – Aging ² | \$ 8.02 | \$ 7.02 | 114% | \$ 8.40 | \$ 7.01 | \$ 5.48 | \$ 7.87 | \$ 7.61 | \$ 6.25 | | \$ 6.49 |
| S5130 – NCW ² | \$ 6.21 | \$ 7.02 | 89% | \$ 8.40 | \$ 7.01 | \$ 5.48 | \$ 7.87 | \$ 7.61 | \$ 6.25 | | \$ 6.49 |
| S5135 – Aging | \$ 4.97 | \$ 7.07 | 70% | \$ 6.67 | | \$ 5.77 | \$ 6.73 | \$ 9.12 | | | |
| S5150 – Aging | \$ 5.64 | \$ 7.31 | 77% | \$ 6.67 | \$ 7.27 | | | \$ 6.02 | \$ 6.25 | | \$ 10.36 |
| S5150 – MCCW | \$ 5.32 | \$ 7.31 | 73% | \$ 6.67 | \$ 7.27 | | | \$ 6.02 | \$ 6.25 | | \$ 10.36 |
| S5150 – NCW | \$ 7.01 | \$ 7.31 | 96% | \$ 6.67 | \$ 7.27 | | | \$ 6.02 | \$ 6.25 | | \$ 10.36 |
| S5170 – Aging ³ | \$ 7.34 | \$ 10.34 | 71% | \$ 13.76 | \$ 12.58 | \$ 7.06 | \$ 9.08 | \$ 8.97 | \$ 10.31 | | \$ 10.65 |
| S5170 – NCW ³ | \$ 7.05 | \$ 10.34 | 68% | \$ 13.76 | \$ 12.58 | \$ 7.06 | \$ 9.08 | \$ 8.97 | \$ 10.31 | | \$ 10.65 |
| T1000 – TDW | \$ 14.91 | \$ 15.29 | 98% | | | \$ 15.29 | | | | | |
| T1005 – Aging | \$ 14.91 | \$ 5.32 | 280% | | \$ 8.43 | \$ 5.77 | \$ 3.70 | | | \$ 3.38 | |
| T1005 – MCCW | \$ 14.91 | \$ 5.32 | 280% | | \$ 8.43 | \$ 5.77 | \$ 3.70 | | | \$ 3.38 | |
| T1005 – TDW | \$ 14.91 | \$ 5.32 | 280% | | \$ 8.43 | \$ 5.77 | \$ 3.70 | | | \$ 3.38 | |
| T1016 – Aging | \$ 26.42 | \$ 14.02 | 188% | | | \$ 14.02 | | | | | |
| T1016 – NCW | \$ 25.39 | \$ 14.02 | 181% | | | \$ 14.02 | | | | | |
| T1019 – Aging | \$ 6.91 | \$ 7.57 | 91% | \$ 8.83 | \$ 6.60 | \$ 6.11 | \$ 7.37 | \$ 8.92 | | | |
| T1021 – Aging | \$ 49.43 | \$ 60.03 | 82% | \$ 60.03 | | | | | | | |
| T1021 – NCW | \$ 49.43 | \$ 60.03 | 82% | \$ 60.03 | | | | | | | |
| T1021 – TDW | \$ 49.43 | \$ 60.03 | 82% | \$ 60.03 | | | | | | | |
| T1027 – TDW ^{2,4} | \$ 17.45 | \$ 13.84 | 126% | | | \$ 12.91 | | \$ 14.77 | | | |
| T2003 – Aging ⁵ | \$ 14.95 | \$ 14.16 | 106% | | \$ 13.41 | | | \$ 14.90 | | | |



REIMBURSEMENT RATE COMPARISONS

Home and Community Based Services (HCBS) – Rate Study
June 30, 2025

| Medicaid Comparison | | | | | | | | | | | |
|--------------------------|-----------|---------------------------------------|---|----|-----------|----|-----------|-----------|-----------|-----------|----------|
| Procedure Code - Waiver | Utah Rate | Average of Other State Medicaid Rates | Utah as % of Other State Medicaid Rates | AZ | CO | ID | KY | MT | NV | NM | WY |
| T2003 – NCW ⁵ | \$ 14.94 | \$ 14.16 | 106% | | \$ 13.41 | | | \$ 14.90 | | | |
| T2016 – NCW | \$ 90.92 | \$ 207.37 | 44% | | \$ 211.97 | | \$ 188.60 | | | \$ 221.54 | |
| T2017 – NCW ⁶ | \$ 22.65 | \$ 27.76 | 82% | | | | | \$ 30.52 | \$ 25.00 | | |
| T2031 – NCW | \$ 79.00 | \$ 119.98 | 66% | | \$ 103.72 | | \$ 105.15 | \$ 215.61 | \$ 105.00 | | \$ 70.44 |
| T2033 – NCW ⁷ | \$ 132.16 | \$ 217.30 | 61% | | | | \$ 225.00 | \$ 235.20 | | \$ 191.71 | |
| T2040 – Aging | \$ 95.25 | \$ 149.92 | 64% | | \$ 103.21 | | \$ 196.63 | | | | |
| T2040 – MCCW | \$ 51.67 | \$ 149.92 | 34% | | \$ 103.21 | | \$ 196.63 | | | | |
| T2040 – NCW | \$ 48.00 | \$ 149.92 | 32% | | \$ 103.21 | | \$ 196.63 | | | | |
| T2040 – TDW | \$ 48.00 | \$ 149.92 | 32% | | \$ 103.21 | | \$ 196.63 | | | | |

¹ A comparable service for code H0034 was not found in the surrounding states.

² Montana's unit of service is Staff Hour. The unit was divided by 4 to convert it to a 15 Minute unit.

³ Arizona's unit of service was not specified. Assumed a Per Meal unit.

⁴ In Idaho, this service is reimbursed as Code H0024; Family Education - Individual under the Children's DDA fee schedule. It appears to be a similar service and is included in the table above for comparison.

⁵ The unit of service for Colorado is "1 Trip" and "Per Ride/Trip" for Montana. Assumed a One-Way Trip for comparison purposes.

⁶ Nevada's unit of service is 15 Minutes. The unit was multiplied by 4 to convert to an hourly rate.

⁷ Montana's unit of service is Staff Hour. The rate of \$29.40 was multiplied by 8 to convert it to a daily rate. Assumed 8 hours of service.

Our supporting Excel file provides data for these comparisons, including each of the tables in this report. The supporting Excel file also contains a table showing the individual rates for each comparison state, as well as the highest and lowest other state rates.